

FCC EEO Combined Public File Report

For the Reporting Period: 06/01/2018 to 05/31/2019

Call Letter	Type of Station	Location:City/State	Facility ID
KOB-TV	TV	Albuquerque, NM	35313
KOBF	TV	Farmington, NM	35321
KOBR	TV	Roswell, NM	62272

Full Time Positions Filled During the Reporting Period

Position	Date Filled	Recruitment Sources Utilized to Fill Vacancy [by Code Number]	Person Hired Source
KOB-TV.Reporter(18-5164)	06/14/2018	255, 307, 369, 402, 408, 416, 555, 657, 843, 865, 893, 905, 911, 1037, 1044, 1046, 1048, 1050, 1051, 1066, 1067, 1069, 1084, 1085, 1094, 1098, 1102, 1105, 1111, 1112, 1120, 1121, 1125, 1128, 1129, 1134, 1138, 1163, 1165, 1213, 1229, 1270, 1293, 1446, 1447, 1844, 1845, 1847, 1848, 2081, 2082, 2092, 2107, 2115	1069
KOB-TV.Investigative Reporter(18-5240)	08/21/2018	255, 307, 369, 402, 408, 416, 555, 657, 843, 865, 893, 905, 911, 1037, 1044, 1046, 1048, 1050, 1051, 1066, 1067, 1069, 1081, 1084, 1085, 1094, 1098, 1102, 1105, 1111, 1112, 1120, 1121, 1125, 1128, 1129, 1134, 1138, 1163, 1165, 1213, 1229, 1270, 1293, 1446, 1447, 1844, 1845, 1847, 1848, 2081, 2082, 2092, 2107, 2115, 2315	1138
KOB-TV.Reporter(18-5267)	06/21/2018	255, 307, 369, 402, 408, 416, 555, 657, 843, 865, 893, 905, 911, 1037, 1044, 1046, 1048, 1050, 1051, 1066, 1067, 1069, 1084, 1085, 1094, 1098, 1102, 1105, 1111, 1112, 1120, 1121, 1125, 1128, 1129, 1134, 1138, 1163, 1165, 1213, 1229, 1270, 1293, 1446, 1447, 1844, 1845, 1847, 1848, 2081, 2082, 2092, 2107, 2115, 2315	1069
KOB-TV.Master Control Operator(18-5285)	06/29/2018	255, 307, 369, 402, 408, 416, 555, 657, 843, 865, 893, 905, 911, 1037, 1044, 1046, 1048, 1050, 1051, 1066, 1067, 1069, 1084, 1085, 1094, 1098, 1102, 1105, 1111, 1112, 1120, 1121, 1125, 1128, 1129, 1134, 1138, 1163, 1165, 1213, 1229, 1270, 1293, 1446, 1447, 1844, 1845, 1847, 1848, 2081, 2082, 2092, 2107, 2115, 2315, 2317, 2320	1069
KOB-TV.News Producer(18-5287)	08/21/2018	255, 307, 369, 402, 408, 416, 555, 657, 843, 865, 893, 905, 911, 1037, 1044, 1046, 1048, 1050, 1051, 1066, 1067, 1069, 1084, 1085, 1094, 1102, 1105, 1111, 1112, 1120, 1121, 1125, 1128, 1129, 1134, 1138, 1163, 1165, 1213, 1229, 1270, 1293, 1446, 1447, 1844, 1845, 1847, 1848, 2081, 2082, 2092, 2107, 2115, 2315, 2317, 2320	1069
KOB-TV.Sales Coordinator(18-5296)	07/27/2018	255, 307, 369, 402, 408, 416, 555, 657, 843, 865, 893, 905, 911, 1035, 1037, 1041, 1046, 1048, 1050, 1051, 1053, 1066, 1067, 1069, 1084, 1085, 1094, 1105, 1111, 1112, 1120, 1125, 1128, 1129, 1134, 1138, 1213, 1270, 1447, 1844, 1845, 1847, 1848, 2081, 2082, 2115, 2315, 2317, 2320	1138

KOB-TV.Video Editor(18-5304)	09/26/2018	255, 307, 369, 402, 408, 416, 555, 657, 843, 865, 893, 905, 911, 1037, 1044, 1046, 1048, 1050, 1051, 1066, 1067, 1069, 1084, 1085, 1094, 1098, 1102, 1105, 1111, 1112, 1120, 1121, 1125, 1128, 1129, 1134, 1138, 1163, 1165, 1213, 1229, 1270, 1293, 1446, 1447, 1844, 1845, 1847, 1848, 2081, 2082, 2092, 2107, 2115, 2315, 2317, 2320	369
KOB-TV.Executive Producer-Nightside(18-5305)	11/14/2018	255, 307, 369, 402, 408, 416, 555, 657, 843, 865, 893, 905, 911, 1037, 1044, 1046, 1048, 1050, 1051, 1066, 1067, 1069, 1081, 1084, 1085, 1094, 1098, 1102, 1105, 1111, 1112, 1120, 1121, 1125, 1128, 1129, 1134, 1138, 1163, 1165, 1213, 1229, 1270, 1293, 1446, 1447, 1844, 1845, 1847, 1848, 2081, 2082, 2092, 2107, 2115, 2315, 2317, 2320	1106
KOB-TV.Photojournalist(18-5309)	10/17/2018	255, 307, 369, 402, 408, 416, 555, 657, 843, 865, 893, 905, 911, 1037, 1044, 1046, 1048, 1050, 1051, 1066, 1067, 1069, 1081, 1084, 1085, 1094, 1098, 1102, 1105, 1111, 1112, 1120, 1121, 1125, 1128, 1129, 1134, 1138, 1163, 1165, 1213, 1229, 1270, 1293, 1446, 1447, 1844, 1845, 1847, 1848, 2081, 2082, 2092, 2107, 2115, 2315, 2317, 2320	1069
KOB-TV.Reporter(18-5325)	11/14/2018	255, 307, 369, 402, 408, 416, 555, 657, 843, 865, 893, 905, 911, 1037, 1044, 1046, 1048, 1050, 1051, 1066, 1067, 1069, 1084, 1085, 1094, 1098, 1102, 1105, 1111, 1112, 1120, 1121, 1125, 1128, 1129, 1134, 1138, 1163, 1165, 1213, 1229, 1270, 1293, 1446, 1447, 1844, 1845, 1847, 1848, 2081, 2082, 2092, 2107, 2115, 2315, 2317, 2320	369, 1069
KOB-TV.News Producer - AM(18-5391)	11/14/2018	255, 307, 369, 402, 408, 416, 555, 657, 843, 865, 893, 905, 911, 1037, 1044, 1046, 1048, 1050, 1051, 1066, 1067, 1069, 1084, 1085, 1094, 1098, 1102, 1105, 1111, 1112, 1120, 1121, 1125, 1128, 1129, 1134, 1138, 1163, 1165, 1213, 1229, 1270, 1293, 1446, 1447, 1844, 1845, 1847, 1848, 2081, 2082, 2092, 2107, 2115, 2315, 2317, 2320	1069
KOB-TV.Assignment Editor(18-5398)	09/19/2018	255, 307, 369, 402, 408, 416, 555, 657, 843, 865, 893, 905, 911, 1037, 1044, 1046, 1048, 1050, 1051, 1066, 1067, 1069, 1084, 1085, 1094, 1098, 1102, 1105, 1111, 1112, 1120, 1121, 1125, 1128, 1129, 1134, 1138, 1163, 1165, 1213, 1229, 1270, 1293, 1446, 1447, 1462, 1844, 1845, 1847, 1848, 2081, 2082, 2092, 2107, 2115, 2315, 2317, 2320	369
KOB-TV.Account Executive KOB 4(18-5403)	09/19/2018	255, 307, 369, 402, 408, 416, 555, 657, 843, 865, 893, 905, 911, 1037, 1044, 1046, 1048, 1050, 1051, 1066, 1067, 1069, 1084, 1085, 1094, 1098, 1102, 1111, 1112, 1120, 1121, 1125, 1128, 1129, 1134, 1138, 1163, 1165, 1213, 1229, 1270, 1293, 1446, 1447, 1461, 1844, 1845, 1847, 1848, 2081, 2082, 2092, 2107, 2115, 2315, 2317, 2320	1050
KOB-TV.Master Control Operator(18-5407)	10/15/2018	255, 307, 369, 402, 408, 416, 555, 657, 843, 865, 893, 905, 911, 1037, 1044, 1046, 1048, 1050, 1051, 1066, 1067, 1069, 1084, 1085, 1094, 1098, 1102, 1105, 1111, 1112, 1120, 1121, 1125, 1128, 1129, 1134, 1138, 1163, 1165, 1213, 1229, 1270, 1293, 1446, 1447, 1844, 1845, 1847, 1848, 2081, 2082, 2092, 2107, 2115, 2315, 2317, 2320	1098
KOB-TV.Master Control Operator(18-5426)	10/15/2018	255, 307, 369, 402, 408, 416, 555, 657, 843, 865, 893, 905, 911, 1037, 1044, 1046, 1048, 1050, 1051, 1066, 1067, 1069, 1084, 1085, 1094, 1098, 1102, 1105, 1111, 1112, 1120, 1121, 1125, 1128, 1129, 1134, 1138, 1163, 1165, 1213, 1229, 1270, 1293, 1446, 1447, 1844, 1845, 1847, 1848, 2081, 2082, 2092, 2107, 2115, 2315, 2317, 2320	1050

KOB-TV.Digital News Producer (18-5454)	11/14/2018	255, 307, 369, 402, 408, 416, 555, 657, 843, 865, 893, 905, 911, 1037, 1044, 1046, 1048, 1050, 1051, 1066, 1067, 1069, 1084, 1085, 1094, 1098, 1102, 1105, 1111, 1112, 1120, 1121, 1125, 1128, 1129, 1134, 1138, 1163, 1165, 1213, 1229, 1270, 1293, 1446, 1447, 1844, 1845, 1847, 1848, 2081, 2082, 2092, 2107, 2115, 2315, 2317, 2320	1069
KOB-TV.Executive Producer- Mornings(18-5474)	11/14/2018	255, 307, 369, 402, 408, 416, 555, 657, 843, 865, 893, 905, 911, 1037, 1044, 1046, 1048, 1050, 1051, 1066, 1067, 1069, 1081, 1084, 1085, 1094, 1098, 1102, 1105, 1111, 1112, 1120, 1121, 1125, 1128, 1129, 1134, 1138, 1163, 1165, 1200, 1213, 1229, 1270, 1293, 1446, 1447, 1844, 1845, 1847, 1848, 2081, 2082, 2092, 2107, 2115, 2315, 2317, 2320	1106
KOB-TV.Meteorologist(18-5496)	02/11/2019	379, 1030, 1033, 1035, 1039, 1041, 1042, 1044, 1046, 1048, 1049, 1052, 1053, 1054, 1058, 1060, 1063, 1065, 1067, 1070, 1072, 1076, 1082, 1084, 1085, 1097, 1098, 1099, 1102, 1104, 1107, 1108, 1111, 1113, 1117, 1121, 1123, 1125, 1128, 1130, 1131, 1135, 1143, 1163, 1200, 1221, 1229, 1269, 1293, 1446, 1447, 1462, 1463, 2092, 2107, 2115, 3000	3000
KOB-TV.Digital News Producer (18-5502)	01/17/2019	255, 307, 369, 402, 408, 416, 555, 657, 843, 865, 893, 905, 911, 1037, 1044, 1046, 1048, 1050, 1051, 1066, 1067, 1069, 1084, 1085, 1094, 1098, 1102, 1105, 1111, 1112, 1120, 1121, 1125, 1128, 1129, 1134, 1138, 1163, 1165, 1213, 1229, 1270, 1293, 1446, 1447, 1844, 1845, 1847, 1848, 2081, 2082, 2092, 2107, 2115, 2315, 2317, 2320	1050
KOB-TV.New Business Development Manager(18-5510)	01/17/2019	255, 307, 369, 402, 408, 416, 555, 657, 843, 865, 893, 905, 911, 1035, 1037, 1041, 1046, 1048, 1050, 1051, 1053, 1065, 1066, 1067, 1069, 1084, 1085, 1094, 1105, 1111, 1112, 1113, 1120, 1125, 1128, 1129, 1134, 1135, 1138, 1143, 1213, 1270, 1447, 1844, 1845, 1847, 1848, 2081, 2082, 2115, 2315, 2317, 2320	369
KOB-TV.Account Executive- New Business Development(18- 5512)	01/16/2019	255, 307, 369, 402, 408, 416, 555, 657, 843, 865, 893, 905, 911, 1037, 1044, 1046, 1048, 1050, 1051, 1066, 1067, 1069, 1084, 1085, 1094, 1098, 1102, 1105, 1111, 1112, 1120, 1121, 1125, 1128, 1129, 1134, 1138, 1163, 1165, 1213, 1229, 1270, 1293, 1446, 1447, 1462, 1844, 1845, 1847, 1848, 2081, 2082, 2092, 2107, 2115, 2315, 2317, 2320	1134, 2315
KOB-TV.Editor(18-5513)	01/18/2019	255, 307, 369, 402, 408, 416, 555, 657, 843, 865, 893, 905, 911, 1037, 1044, 1046, 1048, 1050, 1051, 1066, 1067, 1069, 1084, 1085, 1094, 1098, 1102, 1105, 1111, 1112, 1120, 1121, 1125, 1128, 1129, 1134, 1138, 1163, 1165, 1213, 1229, 1270, 1293, 1446, 1447, 1844, 1845, 1847, 1848, 2081, 2082, 2092, 2107, 2115, 2315, 2317, 2320	1050
KOB-TV.News Producer(18- 5514)	01/18/2019	255, 307, 369, 402, 408, 416, 555, 657, 843, 865, 893, 905, 911, 1037, 1044, 1046, 1048, 1050, 1051, 1066, 1067, 1069, 1084, 1085, 1094, 1098, 1102, 1105, 1111, 1112, 1120, 1121, 1125, 1128, 1129, 1134, 1138, 1163, 1165, 1213, 1229, 1270, 1293, 1446, 1447, 1844, 1845, 1847, 1848, 2081, 2082, 2092, 2107, 2115, 2315, 2317, 2320	369
KOB-TV.Assignment Editor(18- 5528)	01/18/2019	255, 307, 369, 402, 408, 416, 555, 657, 843, 865, 893, 905, 911, 1037, 1044, 1046, 1048, 1050, 1051, 1066, 1067, 1069, 1084, 1085, 1094, 1098, 1102, 1105, 1111, 1112, 1120, 1121, 1125, 1128, 1129, 1134, 1138, 1163, 1165, 1213, 1229, 1270, 1293, 1446, 1447, 1844, 1845, 1847, 1848, 2081, 2082, 2092, 2107, 2115, 2315, 2317, 2320	369

KOB-TV.KOB-TV 4 Master Control Operator(19-1069)	05/01/2019	379, 654, 923, 1030, 1033, 1035, 1039, 1041, 1042, 1044, 1046, 1048, 1049, 1052, 1053, 1054, 1058, 1060, 1063, 1065, 1067, 1070, 1072, 1076, 1082, 1084, 1085, 1086, 1090, 1097, 1098, 1099, 1102, 1104, 1107, 1108, 1111, 1113, 1117, 1121, 1123, 1125, 1128, 1130, 1131, 1135, 1143, 1162, 1163, 1200, 1221, 1229, 1269, 1293, 1435, 1446, 1447, 1450, 1457, 1460, 1461, 1462, 1463, 2092, 2107, 2115, 2226, 3000, 3014	5000
KOB-TV.KOB-TV 4 Photographer(19-1104)	03/20/2019	379, 654, 923, 1030, 1033, 1035, 1039, 1041, 1042, 1044, 1046, 1048, 1049, 1052, 1053, 1054, 1058, 1060, 1063, 1065, 1067, 1070, 1072, 1076, 1082, 1084, 1085, 1086, 1090, 1097, 1098, 1099, 1102, 1104, 1107, 1108, 1111, 1113, 1117, 1121, 1123, 1125, 1128, 1130, 1131, 1135, 1143, 1162, 1163, 1200, 1221, 1229, 1269, 1293, 1435, 1446, 1447, 1450, 1457, 1460, 1461, 1462, 1463, 2092, 2107, 2115, 2226, 3000, 3014	5000
KOB-TV.KOB-TV Digital Sales Manager(19-1148)	04/03/2019	379, 654, 923, 1030, 1033, 1035, 1039, 1041, 1042, 1044, 1046, 1048, 1049, 1052, 1053, 1054, 1058, 1060, 1063, 1065, 1067, 1070, 1072, 1076, 1082, 1084, 1085, 1086, 1090, 1097, 1098, 1099, 1102, 1104, 1107, 1108, 1111, 1113, 1117, 1121, 1123, 1125, 1128, 1130, 1131, 1135, 1143, 1162, 1163, 1200, 1221, 1229, 1269, 1293, 1435, 1446, 1447, 1450, 1457, 1460, 1461, 1462, 1463, 2092, 2107, 2115, 2226, 3000, 3014	5000
KOB-TV.KOB-TV National Sales and Research Director(19-1204)	04/26/2019	379, 1030, 1033, 1035, 1039, 1041, 1042, 1044, 1046, 1048, 1049, 1052, 1053, 1054, 1058, 1060, 1063, 1065, 1067, 1070, 1072, 1076, 1082, 1084, 1085, 1086, 1090, 1097, 1098, 1099, 1102, 1104, 1107, 1108, 1111, 1113, 1117, 1121, 1123, 1125, 1128, 1130, 1131, 1135, 1143, 1162, 1163, 1200, 1221, 1229, 1269, 1293, 1446, 1447, 1450, 1457, 1461, 1462, 1463, 2092, 2107, 2115, 2226, 3000, 3014	3000
KOB-TV.KOB-TV Producer-Reporter(19-1239)	05/13/2019	379, 654, 923, 1030, 1033, 1035, 1039, 1041, 1042, 1044, 1046, 1048, 1049, 1052, 1053, 1054, 1058, 1060, 1063, 1065, 1067, 1070, 1072, 1076, 1082, 1084, 1085, 1086, 1090, 1097, 1098, 1099, 1102, 1104, 1107, 1108, 1111, 1113, 1117, 1121, 1123, 1125, 1128, 1130, 1131, 1135, 1143, 1162, 1163, 1200, 1221, 1229, 1269, 1293, 1435, 1446, 1447, 1450, 1457, 1460, 1461, 1462, 1463, 2092, 2107, 2115, 2226, 3000, 3014	1457
KOBR.(18-5349)	08/15/2018	255, 307, 369, 402, 408, 416, 555, 657, 843, 865, 893, 905, 911, 1037, 1044, 1046, 1048, 1050, 1051, 1066, 1067, 1069, 1084, 1085, 1094, 1098, 1102, 1105, 1111, 1112, 1120, 1121, 1125, 1128, 1129, 1134, 1138, 1163, 1165, 1213, 1229, 1270, 1293, 1446, 1447, 1844, 1845, 1847, 1848, 2081, 2082, 2092, 2107, 2115, 2315, 2317, 2320	1050

List of Recruitment Sources

***An asterisk next to the name of the source indicates a source that requested our postings.**

Code	Recruitment Source	Address	Contact Person	Candidates Interviewed
255	Emma L Bowen Foundation-NY	30 Rockefeller Plaza (1221 Ave of Americas 28th Floor) New York NY, 10112	Sandra Rice 2126643486	0

307	KSTP-TV	3415 University Ave St Paul MN, 55114	Andy Higgins 6516425555	0
369	Internal Applicant			13
379	Job Fair			0
402	WDIO-TV	10 Observation Rd Duluth MN, 55811	Vicki Kaping 2182797734	0
408	WHEC-TV	191 East Ave Rochester NY, 14604	Kathy Knox 5855460745	0
416	WNYT-TV	15 N Pearl St Albany NY, 12204	Christine Kimball 5184364791	0
555	KSTC-TV	3415 University Ave St Paul MN, 55114	Glenna Sorensen 6515237301	0
654	National Academy of Television Arts & Sciences	111 W 57th St #600 New York New York, 10019	Bob Behrens 2125868424	0
657	National Hispanic Media Coalition	2514 S Grand Ave Los Angeles California, 90007	Claudia Flores	0
843	KOBF-TV	825 W Broadway Farmington NM, 87401	Deb Kelly 5053261141	0
865	KAAL-TV	1320 Salem Rd SW Rochester MN, 55902	Deb Nerud 5072587229	1
893	KOB-TV	4 Broadcast Plaza SW Albuquerque NM, 87104	Rachel Sedillo 5052434411	1
905	KOBR-TV	124 E 4th St Roswell NM, 88201	Isabel Castillo 5056258888	0
911	Hubbard Radio Twin Cities	3415 University Ave St Paul MN, 55114	Mary Schaible 6516472989	0
923	TV Jobs	PO Box 4116 Oceanside California, 920524116	Mark C Holloway 7607548177	1

1030	Carlsbad Current Argus	PO Box 1629 Carlsbad New Mexico, 88220	Linda Carter 5056285528	0
1033	Freedom Newspaper of New Mexico	PO Box 1689 Clovis New Mexico, 88102	Clovis Media, inc 5757633431	0
1035	University of the Southwest Student Placement	6610 Lovington Hwy T-30 Hobbs New Mexico, 88240	Yvette Vasquez 5753926561	0
1037	Community Organization-General			0
1039	Crownpoint Institute of Technology	PO Box 849 Crownpoint New Mexico, 87313	Juanita Tom 5057864181	0
1041	*Dine College Placement Office	1228 Yucca St PO Box 580 Shiprock New Mexico, 87420	Reeverson Descheny 5053683625	0
1042	Durango Herald	1275 Main Ave Durango Colorado, 81301	Amanda Campbell 9703754535	1
1044	Eastern New Mexico University Career Svcs	Career Services Station 34 Portales New Mexico, 88130	Melissa Yazzie 5755622211	0
1046	Eastern New Mexico University KENW	52 Broadcast Center, 1500 Ave K Portales New Mexico, 88130	Duane Ryan 5755622112	0
1048	Eastern New Mexico University Roswell	Student Service Bldg PO Box 6000 Roswell New Mexico, 88202	Veronica Medina 5756247032	0
1049	El Paso Times	PO Box 20 El Paso Texas, 79999	Valerie Ulery 9155466100	0
1050	Employee-Current			9
1051	Employee-Former			0
1052	Farmington Daily Times	PO Box 450 Farmington New Mexico, 87401	Cameo Williford 5055644563	0
1053	Farmington Indian Center			

	100 West Elm St Farmington New Mexico, 87401	Shauna Dee 5053276296	0
1054	Gallup Independent	PO Box 1210 Gallup New Mexico, 87305	Melissa Haines 5058636811 0
1058	Hispanic Link News Service	1420 N St NW Washington Dist. Columbia, 20005	Carlos Erickson 2022340280 0
1060	Hobbs Daily News Sun	201 N Thorp PO Box 860 Hobbs New Mexico, 88240	Veronica Moreno 5053932123 0
1063	Institute of American Indian Arts	108 Cathedral Place Sante FE New Mexico, 87501	Judith Sweet 5054242317 0
1065	Jicarilla Apache JTPA	PO Box 507 Dulce New Mexico,	Annacita Crow 5757594414 0
1066	Job Fair		0
1067	John Marshall Multi Service Center	1500 Walter SE Albuquerque New Mexico, 87102	A Loggins 0
1069	KOB-TV Website	4 Broadcast Plaza SW Albuquerque NM, 87104	Kurt Christopher 5057642511 29
1070	Las Cruces Sun	PO Box 1749 Las Cruces New Mexico, 88004	Cindy Medrano 5055234581 0
1072	Lubbock Avalanche Journal	PO Box 491 Lubbock Texas, 79408	Inez Lopez 8067668646 0
1076	Midland Reporter Telegram	PO Box 1650 Midland Texas, 79702	Tammy Brown 4326878812 0
1081	NAACP San Juan	PO Box 3241 Shiprock NM, 87420	Earl Crisp 5053266571 0
1082	Portales News Tribune	PO Box 848 Portales New Mexico, 88130	Kasey Estridge 5053564481 0
1084	National Indian Youth Council	653 W Broadway Farmington New Mexico, 87401	Christina Clark 5053275341 0

1085	African American Cultural Association	PO Box 18043 Albuquerque New Mexico, 871858043	Lovie McGee 5052568306	0
1086	Alamogordo Daily News	518 24th St Alamogordo New Mexico, 88310	Donna Temples 5054377120	0
1088	Albuquerque Journal Tribune	PO Drawer J Albuquerque New Mexico, 87103	Caroline Carpenter 5058233346	1
1090	Artesia Daily Press	PO Box 190 Artesia New Mexico, 88211	Christina 5057463924	0
1094	Business Organization-General			0
1097	Navajo Times	PO Box 310 Window Rock Arizona, 86515	Josephine Carl 9288717360	0
1098	*New Mexico Broadcasters Association	PO Box 21760 Albuquerque New Mexico, 871541760	Suzan Strong 5058814444	3
1099	New Mexico Institute of Mining & Technology Career Services	Wells Hall 111/103 801 Leroy Pl Socorro New Mexico, 87801	Chelsea Buffington 5058355780	0
1102	New Mexico State University Las Cruces	Dept of Journalism PO Box 3001 MSC 3J Las Cruces New Mexico, 88003-800	Dr. Hwiman Chung 5756464403	1
1104	Odessa American	PO Box 2952 Odessa Texas, 79760	Rocio Berjarano 4323337777	0
1105	Publication			0
1106	Recruiter			5
1107	Roswell Daily Record	PO Box 1897 Roswell New Mexico, 88202	Saralei Fajardo 5756227710	0
1108	Ruidoso News	PO Box 128 Ruidoso New Mexico, 88355	Donna Brant 5052574001	0
1111	*San Juan College Placement Office	4601College Blvd Farmington New Mexico, 87402	Sharen Glade 5055663538	0

1112	Self Inquiry			0
1113	Shiprock Workforce Center	PO Box 1870 Shiprock New Mexico, 87420	Betty Morris 5053681105	0
1117	St John's College			0
1120	TV Jobs	PO Box 4116 Oceanside CA, 92056	Mark C Holloway 7607548177	2
1121	*Central New Mexico Community	525 Buena Vista SE Albuquerque New Mexico, 87106	Marla Cox 5052243077	0
1123	University of New Mexico College of Fine Arts	College of Fine Arts Albuquerque New Mexico, 87132	Dennis Farber 5052773831	0
1125	University of New Mexico Gallup	705 Gurley Ave Gallup New Mexico, 87301	Virginia Johnson 5058637500	0
1128	*University of New Mexico Career Services	Student Services Center #220 Albuquerque New Mexico, 87131209	Haley Roybal 5052772531	1
1129	University of New Mexico- Career Services	MSC06 3710 UAEC Rm 220, 1 University of NM Albuquerque NM, 871310001	Victoria Kirikos 5052772531	0
1130	University of New Mexico El Centro de las Raza	1153 Mesa Vista Hall MSC063830 Albuquerque New Mexico, 87131	Theresa Gonzales 5052775020	0
1131	University of New Mexico NAPCOE	Farris Engineering Center #213 Albuquerque New Mexico, 87131	Ursula Bowi 5052771403	0
1134	Website			2
1135	Navajo Department of Workforce Development	PO Box 1889 Window Rock Arizona, 86515	Roselyn Shirley	0
1138	Word of Mouth			5
1143	Workforce Investment Act, Jicarilla Apache Nation	PO Box 507 Dulce New Mexico, 87528	Annacita Crow 5057593188	0

1162	*Wayne State University Journalism Institute for Media Diversity	191 Manoogain Hall Detroit Michigan, 48201	Alicia Nails 3135776304	0
1163	*Louisiana State University Manship School of Communication	221 Journalism Building Baton Rouge Louisiana, 70803	Stephanie Malin 2255787312	0
1165	*Wayne State University Journalism Institute for Minorities	191 Manoogain Hall Detroit MI, 48202	Jack Lessenberry 3139934083	0
1200	*Eastern New Mexico University College of Liberal Arts & Sciences	1515 W 18th St #8 Portales New Mexico, 88130	Dr. Christopher Stasheff 5055622841	0
1213	F&F Productions	14333 Meyerlake Circle Clearwater FL, 33760	Donna Guilliame 7275356776	0
1221	Navajo Hopi Observer	2224 E Cedar Ave #2 Flagstaff Arizona, 86004	Jeff Brostrom 9282269696	0
1229	*Eastern New Mexico University Career Svcs2	1500 S Avek, ENMU Station #34, SAS 232 Portales New Mexico, 88130	Susan Larsen 5755622211	0
1269	*New Mexico State NAACP Conference of Branches	2603 Coventry Rd Las Cruces New Mexico, 88011	Michael L. Davis 5055212644	0
1270	ReelzChannel	5650 University Blvd SE Albuquerque NM, 87106	Lori Lung 5052128800	0
1293	*Ohio Center For Broadcasting Colorado Campus	1310 Wadsworth Blvd # 100 Lakewood Colorado, 80214	Terry Cuff	0
1435	Arizona State University	1151 S Forest Ave Tempe Arizona, 85281	Career Services 4809652100	0
1446	Syracuse University	215 Archbold Syracuse New York, 13244	Chris Tuohey 3154434118	0
1447	University of Missouri	230 Jesse Hall Columbia Missouri, 65211	Kent Collins 5738821957	0

1450	Indeed.com	Austin Texas,		3
1457	LinkedIn	2029 Stierlin Ct Mountain View California, 94043		3
1460	Media Match	8112 1/2 W 3rd St Los Angeles California, 90048	Tammy Romaniuk 3232845589	0
1461	University of New Mexico	Albuquerque New Mexico, 87112	Karolyn Winge 5057642510	0
1462	*NM Highlands Career Service	Box 9000 Felix Martinez #230 Las Vegas New Mexico, 87701	Director Garcia 5054543251	0
1463	Broadcast Engineering	9800 Metcalf Overland Park Kansas, 66212	Jennifer Shafer 9139671732	0
1844	Hubbard Radio - Washington, DC	3400 Idaho Ave NW Washington DC, 20016	Sue Rushkowski 2028955000	0
1845	Hubbard Radio-Cincinnati	2060 Reading Rd Cincinnati OH, 45202	Nicole Carvelli 5136995102	0
1847	Hubbard Radio-St. Louis	11647 Olive Blvd St Louis MO, 63141	Brenda Joyce 3149836000	0
1848	Hubbard Radio-Chicago	130 E Randolph St Suite 1700 Chicago IL, 60601	Liz Luptak 3129461019	0
2081	Hubbard Radio-Phoenix	1100 N 52nd Street Phoenix AZ, 85008	Susan Kaiser 6026298673	0
2082	Hubbard Radio-Seattle	3650 131st Avenue SE #550 Bellevue WA, 98006	Lisa Closterman 4256531160	0
2092	*Society of Professional Journalists	4 Broadcast Pl Albuquerque New Mexico, 87104	John Roby 5054006819	0
2104	LinkedIn	2029 Stierlin Ct Mountain View CA, 94043	N/A 0000000000	3
2107	Medialine	PO Box 51909 Pacific Grove California, 93950	Mark Shilstone 8316485200	0

2115	Society of Broadcast Engineers	9247 N Meridian St #305 Indianapolis Indiana, 46260	SCOTT JONES 3178469000	0
2226	Employee Referral			0
2315	Indeed	177 Broad Street, 6th Floor Stamford CT, 06901	Job Coordinator 6503931468	8
2317	*Monica Kummer	4 Broadcast Plaza SW Albuquerque NM, 87104	Monica Kummer 5057642511	0
2320	HBI Radio North	13225 Dogwood Dr Brainerd MN, 56425	Justin Jerve 2188224461	0
3000	HBI Career Site			9
3014	*NLGJA: The Association of LGBTQ Journalists	2120 L Street NW Washington Dist. Columbia, 20037	Elliot Ayres	0
5000	Internal			5

Outreach Activities

Name of Event/ Initiative	Contact Person	Date	Description of Initiative
Institute of American Indian Arts Annual Career Fair	Karen Gomez	04/03/2019- 04/03/2019	At this Career Fair, students had the opportunity to meet with professionals in their career field. The Production Director was able to collect resumes from interested students for future job openings.
Job Shadowing Mentorship	Rachel Sedillo	05/06/2019- 05/10/2019	An area high school student spent 12 hours over the course of a week at the station learning about working in a television news room, specifically news production and sports journalism. He learned about various positions including assignment desk editors, photographers, producers, video editors, reporters and news anchors. He spent dedicated time interviewing sports anchors and producers to gain understanding of what goes into those jobs.
NMBA Member Educational Sessions June 8, 2018	Paula Maes, NMBA	06/08/2018- 06/08/2018	KOB-TV newsroom and engineering employees attended the NMBA educational

sessions related to their field or the job they have with the station. Educational sessions for professionals in media included:

Engineering Session, Copyright Laws, "2020 Vision" Attracting Millennials, Winning with Casinos- Sales Seminar, Ask a Lawyer, and Enhancing Digital Sales.

NMBA Virtual Job Fairs	Suzan Strong	06/01/2018-05/31/2019	KOB-TV, KOBR-TV and KOB-TV regularly participate in NMBA Virtual Job Fairs. During the reporting period, NMBA hosted 4 virtual job fairs. Open positions were posted for each job fair and attendees had an opportunity to apply. Attendees were able to make contact with a hiring official at the station. Types of positions posted were: Floor Crew, Reporter, Master Control Operator, Executive Producer, Photojournalist, Video Editor, News Producer, Investigative Producer, Assignment Editor, Master Control Supervisor, Production Assistant, National Sales Director, Business Manager.
School Weather Discussions	Jorge Torres	06/01/2018-05/31/2019	KOB-TV's Chief Meteorologist spoke to students at various schools about weather forecasting, how forecasting affects everyone, how to become a meteorologist, the work involved in his position at KOB-TV, and the importance of learning in school and STEM Programs. He also judged science projects.
Station Tours 2018-2019	Nicole San Roman, Community Outreach Manager	06/01/2018-05/31/2019	<p>Station tours are conducted on a regular basis for schools and community organizations interested in learning about the television industry and careers in broadcasting. Tour participants speak with anchors, reporters, meteorologists, photographers and managers about television news and what it takes to work in the industry. They also see what happens behind the scenes during a newscast.</p> <p>Newsroom - Learn about the roles of producers, reporters, photographers, assignment desk staff and anchors.</p> <p>Video Editing - Tour edit bays with an explanation of the day to day editing process.</p> <p>Master Control - Learn about the roles of the technical director, director and audio technician.</p> <p>Studio Tour - See the studio and what it takes to put on a live newscast.</p> <p>Weather Tour - Experience an interactive demonstration of the weather wall.</p>
UNM Career Expo 2018	Keith A. Hitz, Employer Outreach Manager	02/08/2019-02/08/2019	Several of KOB TV's Hiring Managers attended the UNM Career Expo. They spoke

with attendees about jobs in television broadcasting and answered questions about working in broadcasting.

UNM Journalism Class Talk

Adan Garcia

10/03/2018-
10/03/2018

The KOB News Director and News Producer met with UNM Journalism students to discuss and answer questions regarding careers in Television News. Time was made to specifically discuss news producing.

UNM Networking Night

Keith Hitz, Employer Outreach
Manager

11/08/2018-
11/08/2018

During the networking night, employers were given the chance to speak about their companies and working in their respective industries. Then employers and attendees spent time networking, mingling, and reviewing resumes.